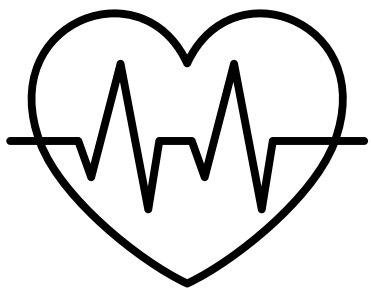


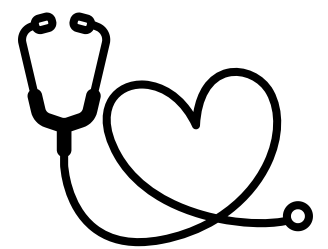
## Nursing

The Nursing Department at Coarc consists of two areas; Residential Nursing and Day Habilitation Nursing.

The dedication of our nurses goes far beyond clinical responsibilities. They play a key role in fostering a safe, supportive, and welcoming environment where everyone can thrive. Their commitment, teamwork, and compassion are essential to the success of our programs and the well-being of our community.



*Join us in celebrating  
Nurses Week  
May 6-12, 2026*



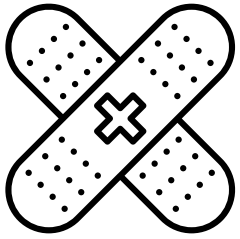
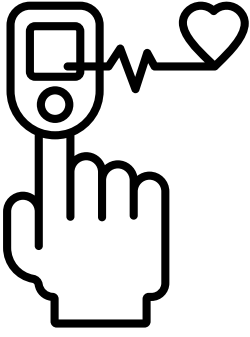
The American Nurses Association designate a week in May as Nurses Week. This year's theme is, "The Power of Nurses". This week recognizes nurses' unparalleled impact on health care and the vital role they play in enriching our lives and communities.

Coarc is proud to support and celebrate nurses not only during Nurses Week, but throughout the year, by working alongside these dedicated professionals and recognizing the essential role they play in delivering high-quality care and enhancing the well-being of the people we support.



# Residential Nursing

The Residential Nursing Department provides compassionate, person-centered nursing care to people in the Residential program, promoting health, safety, independence, and overall quality of life for people with intellectual and developmental disabilities. Through thoughtful clinical oversight and strong collaboration, nurses support people across all levels of medical complexity while honoring personal choice, dignity, and individual goals.



- Key functions include:
- Coordinating medical and nursing services in residential settings
  - Conducting health assessments and ongoing monitoring
  - Managing medications, including staff training and oversight
  - Developing and reviewing Plans of Nursing Services
  - Training residential staff on health needs and emergency procedures
  - Communicating with healthcare providers and pharmacies
  - Ensuring compliance with OPWDD regulations and best practices
  - Advocating for people and supporting person-centered planning



Working closely with Direct Support Professionals, interdisciplinary team members, families, and community providers, the Residential Nursing department fosters coordinated, consistent care. Their goal is to support people in living healthy, meaningful lives in the least restrictive environment possible, while maintaining the highest standards of safety, quality, and ethical nursing practice.

Did you know??

The Residential team consists of 15 dedicated staff members supporting 84 people, including 7 Residential Nurses, 2 Substitute Residential Nurses who lead Medication Administration and Safe Patient Handling training, and 4 Case Assistants who help coordinate medical appointments, transportation, and documentation, ensuring each person's healthcare needs are organized and accessible.

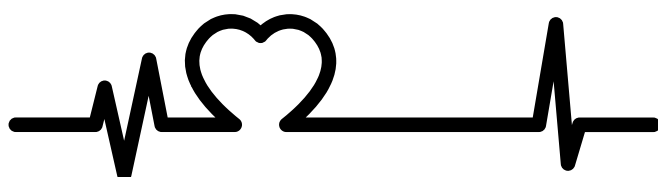


This team is led by Supervising RN Carrie Rider, who has dedicated 15 years to the agency. She brings a deep wealth of knowledge that benefits both staff and the people we support.

Carrie fosters a sense of calm during times of uncertainty and instills confidence in her team, creating a consistently collaborative and successful work environment. She has also taken on a caseload of people with complex medical needs to better support her staff, while ensuring Coarc's medical policies and procedures remain current, compliant, and aligned with best practices.

## Day Habilitation Nursing

Behind every successful day in our Day Habilitation programs is a strong foundation of care, consistency, and compassion, led by our dedicated nursing teams. At Cardinal Hall and Evergreen Hall, nursing plays a vital role in supporting the health, well-being, and overall experience of the people we support.



At Cardinal Hall,  
we are fortunate to have Lisa, RN,  
who has an incredible 32 years of experience with Coarc.  
Lisa supports 47 people in the day program and is a true  
example of dedication and commitment.  
Her extensive knowledge, paired with her calm and caring  
approach, ensures that each person receives the  
individualized medical attention and support they need  
throughout their day.

Lisa's long-standing relationships with the people we  
support allow her to anticipate needs, provide comfort,  
and respond with confidence and compassion. Her  
presence is a steady and reassuring part of  
daily life at Cardinal Hall.



Together, the nursing teams at Cardinal Hall and Evergreen Hall work  
collaboratively to maintain consistency, communication, and high standards of  
care across both programs. Their partnership ensures alignment in practices and  
supports a seamless experience for both staff and the people we support.



At Evergreen Hall,  
Michelle, RN, has made a remarkable impact in  
just one year with the agency.  
Supporting 28 people in the program, Michelle  
has quickly become a trusted and valued  
member of the team. She is organized, punctual,  
and highly knowledgeable in her role. Michelle  
consistently demonstrates a willingness to assist  
wherever needed and approaches her work with  
professionalism and care.  
In a short time, she has become a go-to resource  
for staff, helping to ensure that medical needs  
are addressed promptly and effectively.

The dedication of our nurses goes far beyond clinical responsibilities. They play a  
key role in fostering a safe, supportive, and welcoming environment where  
everyone can thrive. Their commitment, teamwork, and compassion are essential  
to the success of our programs and the well-being of our community.

